

**INTER-CANYON FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MEETING – Special Meeting
MINUTES OF MEETING
ICFPD Station 3 @ 9 am
8445 S Highway 285, Morrison, CO 80465
August 16, 2024**

1. Call to Order

The ICFPD Special Board Meeting was called to order by Board President, Bob Scott at 9:03 a.m.

2. Attendance / Absences / Guests

Board Members Present:

Bob Scott, President
Jackie White, Secretary
Ginny Riley, Treasurer
Natalie Arnett
Mike Swenson, late arrival

Excused absences: n/a

Guests:

Bill Heermann -Resident

3. State of the Department

a. Board responsibility review

Review of district policies and how they apply to the board.

b. Review of 2024 Budget/YTD

Overview of budget vs actual cost and reserves status with projections through the end of the year.

**** The board agreed at this point to jump down to item 6- Infrastructure and then return to item 4. Director Swenson needed to leave the meeting before adjournment and posed a question pertinent to that topic.**

4. Staffing

a. Current Staffing Level

Staffing requirements and projections discussed

b. FTE vs Volunteers

Statistical data provided on the viability of actively recruiting new volunteers versus leaning toward better staffing of stations with support from current volunteers.

c. FTE replacement / Succession plan

Discussion on the vision for future leadership turnover.

5. Unification

a. IGA status / timeline review

Confirmation of current information.

b. Elk Creek survey results

Overview and discussion of Strategic Plan provided by Elk Creek on their website.

c. Combined budget review

Review of the budget draft under a combined mill for the three districts.

d. Contingency plan

Discussion of options and next steps to providing a viable future.

6. Infrastructure

a. Apparatus replacement projections

In talks with the other two districts on the best uses of current apparatus as a unified group. Rotating current apparatus is current policy to extend life of resources. There are plans to replace two engines and two medics that are approaching end of service in the next few years.

b. Building use or replacement strategy

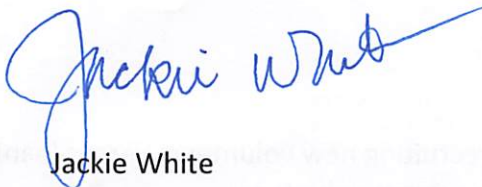
Discussion on future intentions of use for the stations and why what was planned previously has changed.

7. Adjournment

There being no further discussion by the Board, the meeting was adjourned at 12:56 pm by Bob Scott, President, ICFPD Board of Directors.

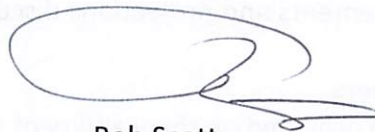
Minutes recorded by Toni McManus, District Administrator, per Board appointment.

Submitted by:



Jackie White
Secretary,
ICFPD Board of Directors

Attested by:



Bob Scott
President,
ICFPD Board of Directors